



National Reconnaissance Office (NRO)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Date as of December 30 - First Quarter of the Fiscal Year

Complaint Activity	Compared Data					
	2009	2010	2011	2012	2013	2014
Number of Complaints Filed in Fiscal Year	1	2	2	3	3	0
Number of Complaints	1	2	2	3	3	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	2009	2010	2011	2012	2013	2014
Race	0	1	0	0	2	0
Religion	0	0	0	1	0	0
Retaliation	1	1	1	1	2	0
Sex	0	1	0	2	2	0
National Origin	0	0	0	0	1	0
Color	0	0	0	0	0	0
Age	0	2	1	2	1	0
Disability	0	1	0	0	1	0
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues	Comparative Data					
	2009	2010	2011	2012	2013	2014
Appointment	0	0	0	0	0	0
Assignment	0	1	0	1	1	0
Awards	0	1	1	1	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	1	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	2	2	0
Duty Hours	0	0	0	0	1	0
Evaluation/Appraisal	1	1	1	1	2	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	1	1	1	2	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	2	1	0
Denied Reassignment	0	0	0	1	1	0
Directed Reassignment	0	1	1	1	0	0
Reasonable Accommodation	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	0	3	1	0
Time and Attendance	0	0	0	2	1	0
Training	0	0	0	0	1	0
Other	0	0	0	1	0	0

Processing Time	Comparative Data					
	2009	2010	2011	2012	2013	2014
Complaints Pending During Fiscal Year						
Average Number of Days in Investigation Stage	247	0	324	218	233	0
Average Number of Days in Final Action Stage	0	0	0	50	44	0
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	252	0	276	0	0	0
Average Number of Days in Final Action Stage	0	0	0	15	44	0
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	238	0	348	218	233	0
Average Number of Days in Final Action Stage	0	0	0	84	0	0

Complaints Dismissed by Agency	Comparative Data					
	2009	2010	2011	2012	2013	2014
Total Complaints Dismissed by Agency	0	0	0	2	1	0
Average Days Pending Prior to Dismissal	0	0	0	75	68	0
Total Complaints Withdrawn by Complaints	0	0	0	0	0	0

Total Final Action Finding Discrimintaion	Comparative Data					
	2009	2010	2011	2012	2013	2014
Total Number Finding	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2009	2010	2011	2012	2013	2014
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0

Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2009	2010	2011	2012	2013	2014
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2009	2010	2011	2012	2013	2014
Findings Without Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues	Comparative Data					
	2009	2010	2011	2012	2013	2014
Total Number of Findings	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0

Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2009	2010	2011	2012	2013	2014
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2009	2010	2011	2012	2013	2014
Findings Without Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0

Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2009	2010	2011	2012	2013	2014
Total Complaints From Previous Fiscal Years	2	3	5	2	1	3
Total Complainants	2	2	4	1	1	3
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	2	2	3	1	0	0
Number of Complaints Pending in Final Action	0	0	1	0	1	3
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	2009	2010	2011	2012	2013	2014
Pending Complaints Where Investigation Exceeds Required Time Frames	2	3	5	2	1	2